

# Child Safety Code of Conduct

### **Summary**

Table 1 - Document details

Publication date	April 2023
Review date	April 2025
Related legislation/applicable section of legislation	
Related policies, procedures, guidelines, standards, frameworks	RSC Child Safety and Wellbeing Policy
Approved by	School Council
Approval date	April 2023
Version	3.0



## Help for non-English speakers

If you need help to understand the information in this policy please contact the school on 9755 4555.

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#### 1. Purpose

Our Child Safety Code of Conduct sets out the expected behaviour of adults with children and young people in our school.

All Rowville Secondary College staff, volunteers, contractors, service providers, school council members and any other adult involved in child-connected work must follow the Child Safety Code of Conduct.

The Child Safety Code of Conduct applies to all physical and online environments used by students. It also applies during or outside of school hours and in other locations provided by the school for student use (for example, a school camp).

#### 2. Acceptable Behaviours

As Rowville Secondary College staff, volunteers, contractors, and any other member of our school community involved in child-connected work, we are responsible for supporting and promoting the safety of children by:

upholding our Rowville Secondary College commitment to child safety at all times and adhering to our Child Safety and Wellbeing Policy

treating students and families in our school community with respect in our school environment and outside our school environment as part of normal social and community activities

listening and responding to the views and concerns of students, particularly if they disclose that they or another child or student has been abused or are worried about their safety or the safety of another child or student

promoting the cultural safety, participation and empowerment of Aboriginal students, students with culturally and/or linguistically diverse backgrounds, students with a disability, international students, students who are unable to live at home and lesbian, gay, bisexual, transgender and intersex (LQBTIQ+) students

ensuring, as far as practicable, that adults are not alone with a student – one-to-one interactions between an adult and a student are to be in an open space or in line of sight of another adult.

reporting any allegations of child abuse or other child safety concerns to the relevant Assistant Principal.

understanding and complying with all reporting and disclosure obligations (including mandatory reporting) in line with our <u>child safety responding and reporting policy and procedures</u> and the

#### Unacceptable behaviours

As Rowville Secondary College, staff, volunteers, contractors and member of our school community involved in child-connected work we must not:

ignore or disregard any concerns, suspicions or disclosures of child abuse or harm develop a relationship with any student that could be seen as favouritism or amount to 'grooming' behaviour (for example, by offering gifts)

display behaviours or engage with students in ways that are not justified by the educational or professional context

ignore an adult's overly familiar or inappropriate behaviour towards a student discuss intimate topics or use sexualised language, except when needed to deliver the school curriculum or professional guidance

treat a child or student unfavourably because of their disability, age, gender, race, culture, vulnerability, sexuality or ethnicity

communicate directly with a student through personal or private contact channels (including by social media, email, instant messaging, texting etc) except where that communication is reasonable in all the circumstances, related to schoolwork or extra-curricular activities or where there is a safety concern or other urgent matter.

use electronic means of communicating with students about matters related to schoolwork or extra-curricular activities or where there is a safety concern or other urgent matter other